



The latest Evolution update converts two existing fields to Dynamic fields. A Dynamic field is one that is controlled by an Effective Period. This enables users to dictate when a change is to occur within the system.

To see which fields are dynamic, go to Admin-Workstation Settings, and enable the “Show Dynamic Fields”. Dynamic fields will be displaced in a Peach color. If you are unfamiliar with working with Dynamic fields, please contact your Client Service Representative for assistance.

The EE Direct Deposit field on the Employee – Scheduled E/D screen is now a Dynamic field. The system will look at the Effective Date of this field with relation to the Check Date when determining when to apply the bank account change.

The Workers Compensation Code field on the Company-General-Workers Compensation screen has also been made Dynamic. Changes can now be made to Worker’s Comp code for an Effective Period. Clients utilizing PayData’s Pay-As-You-Go Workers Compensation service should contact PayData’s Finance Department before making changes to ensure that your data is remitted correctly to the Insurance Agency.

The latest Evolution update also includes several changes that are related to the Affordable Care Act (ACA) Reporting.

The EE Entry tab has been updated as follows:

- ACA Status has been moved to the Hire Status panel.
- A new field called ACA Standard Hours has been added to the Hire Status panel. This field can be populated similarly to other hour fields, and may contain up to two decimal places.

There is a new ACA tab on the Company-General-Company Info screen. This tab contains Company level information for ACA reporting, including two new fields; Standard ACA Hours, and Default ACA Status. These fields can be used to establish default values on new employees. The information entered will automatically fill the ACA Standard Hours and ACA Status fields on the Employee - Employee - EE Entry tab. If you are required to comply with the ACA reporting and would like these fields populated, please contact your Client Service Representative.

On the Employee level, the values of the ACA Status field have been updated to comply with federal regulations. The values available for selection are: Full-Time, Part-Time, Variable Hour, Seasonal, Seasonal <120, Full-Time Ongoing, Part-Time Ongoing, Seasonal Ongoing, New Hire, Does Not Apply.

Existing values and descriptions have been mapped to these new values and descriptions as follows:

N/A (N) to Does Not Apply (N)	Full-Time (F) to Full-Time (F)
Full-Time Temp (U) to Full-Time (F)	Part-Time (P) to Part-Time (P)
Part-Time Temp (A) to Part-Time (P)	Half-Time (H) to Part-Time (P)
Seasonal (S) to Seasonal (S)	Student (T) to Does Not Apply (N)
1099 (1) to Variable Hour (V)	Other (O) to Variable Hour (V)
Seasonal < 120 days (E) to Seasonal < 120 days (E)	Variable (V) to Variable Hour (V)
Per Diem (D) to Variable Hour (V)	

A new dynamic field called “ACA Coverage” has been added to Employee-Employee, HR tab. The available values are 1A through 1I. For those clients utilizing PayData’s evoBenefits module, this field will be used to report code and date period information on the new IRS Forms 1094, and 1095 which are required for ACA mandated companies. If you would like more information about PayData’s evoBenefit offering, please contact your Client Service Representative.